

## The National Workplace Bullying Coalition Presents:

## **SURVIVING AND THRIVING:**

Tools to eliminate incivility, workplace bullying, harassment, violence and other bad behaviors that ruin your workplace.



The National Workplace Bullying Coalition (NWBC) is holding its third annual conference on **October 19, 2017**, during National Bullying Awareness Month. Conference is ONLINE via webinar. Registration is \$59. All proceeds go to advancing the NWBC's mission to advance education, conversation and legislation. To learn more about the Coalition, <u>click here</u>.



Thursday, October 19th 8:30 AM - 3:00 PM PST 10:30 AM - 5:00 PM CT 11:30 AM - 6:00 PM ET

**CLICK HERE TO REGISTER** 

## **CONFERENCE AGENDA**



8:30AM
KICK OFF / INTRODUCTION

**Host: Catherine Mattice - President of Civility Partners** 

Start conference with workplace bullying expert and civility advocate Catherine Mattice as she welcomes you and walks you through the schedule for the day.



**8:45 AM**HOW TO DEAL WITH PEOPLE WHO TREAT YOU LIKE DIRT

Host: Bob Sutton - Stanford Professor, Organizational Psychologist and New York Times Bestselling Author

Taken from his newest book, *The Asshole Survival Guide*, Bob will offer tips for preserving your own civility - and sanity - in the workplace.



9:00 AM
INNER TOOLS FOR SURVIVING BULLYING AND MOBBING

Host: Lorraine Segal - Communication and Conflict Management Coach, Consultant and Educator

Learn specific techniques for inner protection while being bullied and understand the basics of how to apply them or support someone else to do so.



**9:20 AM**JUST ONE CLICK: REDUCE ISOLATION BY CREATING CONNECTION ONLINE

Host: Dr. Sophie Henshaw - Work Stress Strategist, Author and Principal Clinical Psychologist

Learn to give rise to greater creative possibilities for a better life by joining online communities that support, uplift and advise bullying targets.



**9:40 AM**THE STEPS TO TAKE TO BUILD A CASE

Host: Ms. Camay - Sr. Paralegal Business Consultant and CEO of Ms. Camay International, LLC

Using her own experience building a successful case against her employer, Ms. Camay will show you the steps to file and win a complaint.



10:00 AM
TWITTER CHAT / OPEN DISCUSSION; #STANDUPSPEAKOUT



**10:20 AM**DO THE "WRITE" THING

Host: Commissioner Lawrence Weekly - Chairman of the Las Vegas Convention and Visitors Authority and Activist Against Bullying

Commissioner Weekly's presentation will focus on eradicating bullying behaviors in youth and adults, working together towards a "zero" tolerance. Commissioner Weekly will offer suggestions to assist targets and turn-around support for bullies.



10:40 AM
RECOVERING FROM WORKPLACE BULLYING TRAUMA

Hosts: Linda Crockett - Founder of Alberta Bullying Resource Centre

Dr. Pat Ferris - Partner at Calgary Psychology Group/Janus Associates

Understand what you or your clients/patients need for recovery to occur and learn to prevent secondary harm.



**11:00 AM**IDENTIFYING AND RE-IMAGINING THE PARADOX OF WORKPLACE BULLYING ADVICE

Host: Stacy Tye-Williams - Assistant Professor at Iowa State University

Explore how targets receive and perceive different types of advice and learn how to implement strategies to support targets beyond advice.



**11:20 AM**CIVILITY IN THE WORKPLACE; WHEN BULLYING HITS HOME

Host: Gwendolen Wilder - Author, Business Strategist and Motivational Consultant

Learn skills in diagnosing the cause of uncivil behavior and specific interventions that can be utilized when there's conflict within a virtual work setting.



11:40 AM
TWITTER CHAT / OPEN DISCUSSION; #STANDUPSPEAKOUT



**12:00 PM**HIGHLY ENGAGED MANAGEMENT TO CATCH BULLYING BEFORE IT HAPPENS

Host: Bruce Tulgan - Author, Speaker and Management Consultant at RainmakerThinking, Inc.

Learn to implement highly-engaged, high-substance management communication so you can prevent the "leadership vacuums" that so often lead to conflict among employees.



12:20 PM
WHAT EMPLOYERS NEED TO DO TO GROW A SPINE AND END
WORKPLACE BULLYING

Host: Laura Crawshaw - Founder of The Boss Whispering Institute and President of The Executive Insight Development Group, Inc.

Learn the essential steps in managing abrasive workplace conduct calmly and confidently based on over 35 years working with employers on handling workplace bullying.



**12:40 PM**THE ROLE OF TRANSFORMATIONAL LEADERSHIP IN ELIMINATING WORKPLACE BULLYING

Host: Joanne Walters - Dynamic Speaker, Author, HR and Leadership Pro

Learn the wide range of behaviors of bullying, the statistics that support how pervasive bullying is and understand leadership as a process that can be learned.



1:00 PM

## TWITTER CHAT / OPEN DISCUSSION; #STANDUPSPEAKOUT



1:20 PM
CREATING A POSITIVE WORKPLACE ENVIRONMENT

Host: Tammy Holzer - Leadership Coach at Holzer Coaching and Consulting

Learn how to get top leaders to actively participate in creating a positive working environment by developing deeper relationships through caring and authentic communication.



**1:40 PM**STOP BULLYING TO CREATE A HEALTHY COMMUNITY

Host: Jerry Halberstadt - Founder and President of Togethering

Learn and understand the role of advocacy and legislation in workplace bullying.



2:00 PM

IS THERE A ROLE FOR TRADITIONAL OHS IN ADDRESSING INCIVILITY, BULLYING AND VIOLENCE AT WORK?

Host: Andrew Barrett - Founder and host of the Safety on Tap Podcast

Learn how traditional Occupational Health and Safety (OHS) logic is flawed in the context of incivility, bullying and violence, the extent to which OHS helps or hinders the management of these issues, and how OHS professionals to be part of the solution.



**2:20 PM**IT TAKES A VILLAGE TO STOP A BULLY: LESSONS FROM MY CRAZY CORPORATE LIFE

Host: Stacey L. Perrin - Global Director of Employee Relations and HR Compliance at SAP

Learn to identify key characteristics of the corporate workplace bully, understand why companies need to do more and how to take action.



**2:40 PM**USING TRAUMA-INFORMED TECHNIQUES IN THE WORKPLACE

Host: Liz Paris - Sr. Associate Attorney at Van Dermyden Maddux Law Corporation

Learn how trauma-informed techniques can be used in various workplace interactions, especially in workplace investigations.



**3:00 PM**ENDING WORKPLACE HARASSMENT: RISK FACTORS AND KEYS TO PREVENTION

Host: Jenny Yang - Commissioner and former Chair of the Equal Employment Opportunity Commission (EEOC)

Learn about how employers can take action now to identify risk factors for workplace harassment and create a workplace culture free from harassment.



3:20 PM
WRAP UP / BOOK RAFFLE

Ready to join us? CLICK HERE TO REGISTER!